

**CCEMS
OPERATIONS POLICY 100-41
CRITICAL INCIDENT STRESS DEBRIEFMENT**

I. PURPOSE

- 1.1 To explain when CISD is necessary.
- 1.2 To ensure the well being of all CCEMS employees in traumatic incidents.
- 1.3 To explain the CISD process.

II. POLICY/ PROCEDURE

- 2.1 CISD may be necessary for a variety of incidents. This list, although far from inclusive, defines a few instances where CISD may be needed.
 - 2.1.1 Death or serious injury to CCEMS employees, family members or patients while responding to a scene, at a scene or en route to a facility;
 - 2.1.2 Death of one or more children, teenagers, family members or close relatives.
 - 2.1.3 Unique situations; i.e.; multiple shootings, hostage situations, mass casualty incidents, terrorist attacks, etc.
 - 2.1.4 Additional incidents that may not be listed but are requested by the employees or Administration.
- 2.2 CISD can be requested by any CCEMS employee. If only one individual is affected, (One employee responded to a serious incident involving a family member), CCEMS Administration will notify the county safety coordinator and assistance for one individual will be set up through CCMH.
- 2.3 When incidents affect two or more employees, a CISD session will be initiated. CISD participation is voluntary. Typically, all individuals involved in the incident may be placed on paid leave until after the CISD session takes place.
- 2.4 The CCEMS Director reserves the right to place any individual on paid administrative leave if it is determined that an individual's emotions would severely distract them from providing patient care or finishing the remainder of the shift.
- 2.5 Members of CCEMS Administration are responsible for coordinating and scheduling CISD sessions. This will be done by working with Six County Incorporated of Coshocton. Administration is also responsible for ensuring employees get access to any resource they need.

Director: 

Effective: 01/08/2009

Reviewed: _____